THE



Free tickets need to be claimed by April 8!



AWARDS CEREMONY

Wednesday, May 1, 2024 6:00 PM - 9:30 PM

Lake Mary Events Center 260 N Country Club Rd







Message from the President

Dear Seminole County PTA and PTSA Leaders,

As we step into the month of April, I want to extend my warmest greetings to each and every one of you. It's hard to believe, but we now find ourselves with just two months remaining in this school year. Time truly flies, doesn't it?

This is a crucial time for us as we reflect on the achievements and milestones of the past year, while also gearing up for a strong finish. With the end of the school year fast approaching, it's now the perfect moment to celebrate the dedication, hard work, and accomplishments of our students, teachers, and volunteers.

I'm excited to announce that it's also award time! This is our opportunity to recognize the outstanding contributions and achievements within our PTA and PTSA community. Whether it's honoring a teacher who has gone above and beyond, acknowledging a student's remarkable academic achievements, or recognizing the tireless efforts of our volunteers, each award represents a shining example of excellence and commitment.

Together, we can make these final months of the school year truly memorable and impactful for everyone involved.

Thank you for your unwavering dedication and support throughout this year. I look forward to celebrating our collective successes in the coming weeks.

And don't forget to find and click on Baby Groot in the newsletter to win a \$20 gift card for your PTA/PTSA!

president@sccpta.com

YOU CAN STILL APPLY FOR FLORIDA PTA AWARDS UNTIL MAY 1. DON'T DELAY. APPLY NOW!



Shelly Pedraza





www.sccpta.com/running-your-ptaptsa.html

SEMINOLE AWARDS

RSVP for the Seminole County PTA / PTSA awards ceremony!



FLORIDA PTA AWARDS DUE

All dues for memberships must be received by May 1st.

NATIONAL PTA CONVENTION

This convention will be virtual (Jun 27-29)



FL LEADERSHIP CONVENTION

Mark your calendars to attend, and apply for a grant! Jul 18-21

DOES PTA/ PTAS DO AUDIT?



See the checklist of records and documents to provide to the audit committee below:

Auditor/Audit Committee: Please complete Sections A and B. Audit Period Covered: July 1, 20 Section A

Copy of last annual audit report (as of June 30 previous year)

- All Bank Statements (including PayPal, Stripe, Square, Venmo, CashApp, etc.)
- ☐ Checkbook register with running balance (handwritten, excel, QuickBooks, etc.) Checkbook
- Copies of ALL credit card statements (if applicable)
- All Deposit Receipts/Records
 All Cash Verification Forms and Receipts
- All Check Request Forms with receipts/bills attached
 Pre-Approval & Authorization Forms for credit, debit, and EFT
- expenses Receipts of bills paid or itemized statements
- ☐ Treasurer's Ledger Book (Excel Spreadsheet, QuickBooks, etc.)
- To the Audit Committee: Please check the boxes of the financial records provided to you from the Treasurer:

 - If any were conducted, copies of any interim suits that were conducted during the year "Treasurers reports from ALL PTA/PTSA meetings including final general membership Annual Meeting Copy of Final Approved budget and all amendments (voted upon and approved by the membership at a general
 - Minutes of all board, executive committee and association
 - meetings.

 A current copy of "Annual Financial Review (PTA Audit)" from Florida PTA Kit of Materials, Section 3, Dollars and Sense

 Bylaws Current copy of your bylaws, Stamped Approved by FPTA
 - Filed copy of IRS Form 990, 990EZ or 990N "accepted" confirmation from previous tax year.

PURPOSES OF THE AUDIT:

- ACCURACY CERTIFICATION: VERIFY THE ACCURACY OF THE PTA TREASURER'S BOOKS AND RECORDS
- RECONCILIATION: ENSURE THE CHECKBOOK BALANCE MATCHES THE BANK STATEMENT BALANCE THROUGH RECONCILIATION.
- PRACTICES, ASSURING MEMBERSHIP.
- IRS & BYLAWS COMPLIANCE: ENSURE ADHERENCE TO IRS 501(C)(3) AND FLORIDA PTA REQUIREMENTS OUTLINED IN LOCAL UNIT BYLAWS, PARTICULARLY ARTICLE VII, SECTION 5.
- GOOD STANDING: PTAS MUST ANNUALLY SUBMIT THEIR AUDIT REPORT TO FLORIDA PTA BY AUGUST 31ST VIA FMAIL TO AUDIT@FLORIDAPTA.ORG.

WHEN TO CONDUCT AN AUDIT:

- ANNUALLY AT FISCAL YEAR-END AFTER JUNE 30 BANK STATEMENT
- WHEN TREASURER RESIGNS MID-YEAR, NEW TREASURER WAITS FOR AUDIT
- IF MISSING FUNDS SUSPECTED, CONDUCT INTERIM AUDIT.

GUIDELINES FOR ANNUAL AUDIT:

- EXECUTIVE BOARD SELECTS 3 MEMBERS OR HIRES AN OUTSIDE ACCOUNTANT ANNUALLY
- COMMITTEE MEMBERS CANNOT BE SIGNERS ON THE BANK ACCOUNT OR HANDLE PTA FUNDS BEING AUDITED.
- COMMITTEE MEMBERS MUST NOT BE FROM THE SAME HOUSEHOLD OR RELATED TO TREASURER OR PRESIDENT.
- TREASURER AND PRESIDENT DURING AUDIT PERIOD CANNOT SERVE ON THE COMMITTEE
- TREASURER SUBMITS FINANCIAL RECORDS AND FORMS LISTED ON FLORIDA PTA AUDIT CHECKLIST AFTER JUNE 30 BANK STATEMENT.
- ANNUAL AUDIT MUST BE COMPLETED BEFORE 990 IS FILED
- PREPARING FOR THE ANNUAL AUDIT

DURING AUDIT/REVIEW:

- TREASURER CAN'T WRITE CHECKS OR WITHDRAW POST BOOK CLOSURE
- BANK DEPOSITS ALLOWED
- AUDITOR VALIDATES TREASURER'S REPORTS, TRACING FIGURES, COMPARING TO DOCUMENTATION
- AUDIT STATEMENT PREPARED, INCLUDING REQUIRED INFO AND AUDIT COMMENTS ON PROBLEMS, RECORD ACCURACY, AND INTERNAL CONTROLS

AFTER THE AUDIT

- PRESIDENT, INCOMING, AND OUTGOING TREASURER SIGN AND DATE AUDIT REPORT
- FORWARD SIGNED AUDIT REPORT TO FLORIDA PTA VIA EMAIL (AUDIT@FLORIDAPTA.ORG)
- CHECK LOCAL SCHOOL DISTRICT FOR ADDITIONAL REPORTING REQUIREMENTS.
- REPORT GROSS RECEIPTS/INCOME TO IRS ON FORM 990
- TRANSFER BOOKS AND FINANCIAL RECORDS TO INCOMING TREASURER
- PRESENT AUDIT REPORT TO MEMBERS AT NEXT GENERAL MEETING
- GENERAL MEMBERSHIP ADOPTS AUDIT REPORT AFTER TREASURER'S REPORT ON AGENDA

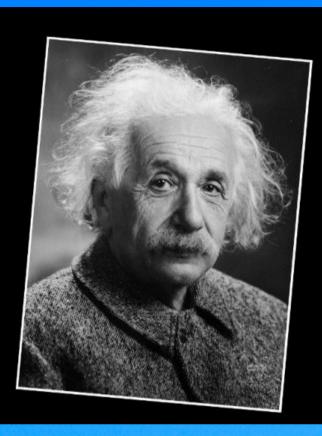
LEARN MORE ON SECTION 3, PAGE 48 IN SECTION 3 OF THE KIT OF MATERIALS.

ADVOCACY MATTERS

The latest information on legislative issues impacting Seminole County Children.

NEWS ZONE

the learning of facts, but the training of the mind to think. ~Albert Einstein



FLORIDA SCHOOLS HAVE A TEACHER SHORTAGE. WHY ARE THEY CUTTING JOBS?

EDUCATORS HAVE THOUGHT LONG AND HARD ABOUT HOW TO RETAIN AND RECRUIT THE TEACHERS AND SUPPORT STAFF FOR OUR STUDENTS NEED.

Why Florida has the highest number of teacher shortage?

- Teachers are the heartbeat of our education system, but Florida's school districts struggle to fill
 jobs the most, ranking among the worst in the nation for teacher vacancies according to a
 recent report.
- Florida has the highest demand with more than 5,000 openings.
- Young people are not going to school to become teachers anymore. The number of bachelor's degrees in education has declined over the last few decades.
- This could be because of salaries, through Florida has increased them for new teachers.
- Pay, hours, and politics: reasons behind Florida's teacher shortage.
- This is a crisis that has grown worse after the pandemic.
- Florida ranks 48th for teacher pay, and the salaries aren't keeping up.
- Florida's children deserve qualified, caring teachers and education staff professionals who can meet their needs. They deserve strong public schools.

Why schools can't attract and keep enough teachers and staff There are several reasons for the shortages:

- Pay, with Florida ranking in the bottom five nationally for teacher salaries and many of our education staff professionals earning poverty wages.
- Lack of support.
- Lack of flexibility in instruction and the need to "teach to the test."
- Lack of multi-year contracts for teachers, which means that qualified, experienced educators face getting a "pink slip" every year.
- Overcrowded classrooms.

The good news is:

We can fix Florida's shortage. Working together, we can keep great teachers and staff in our schools while creating a climate that encourages more talented candidates who love kids to enter education.

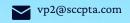
"EDUCATORS NEED AND DESERVE BETTER. OUR STUDENTS DESERVE BETTER."



Number of Employed Teachers by State



Teacher Shortages by State



407-312-0743



LOCAL UNIT CORNER



Learn How To Save and Support Public Education in Florida

Public education plays a pivotal role for our children by bridging equity gaps, providing students from diverse backgrounds a path to success, and fostering exposure to a variety of cultures and opinions.

In Florida, we have witnessed the emergence of book bans, legislation prohibiting discussions on race, and the implementation of anti-LGBTQ+ policies. Despite efforts to defund, dismantle, and weaken public education, we are moving forward and winning many of these fights. Join us to explore strategies to resist these challenges, ensuring the protection of public education for all.

Please join us on April 24, 2024 from 6:00pm-7:00 pm EST for this critical conversation to discuss:

- how we defeated anti-LGBTQ bills across the state
- how we can bring back diverse books to schools
- how we can keep public education funded and accessible for all

Use your phone to Scan the QR Code





RSVP at www.parentingwithpride.org

Ouestions? Email Jennifer@equalityflorida.org

These grants are still open and taking applications!





Registration is now open for the Florida PTA Leadership Convention. Local PTA's / PTSA's should plan their interim budget to fund people to attend on behalf of your PTA.





REFLECTIONS



2023-2024 Florida PTA Reflections CONGRATULATIONS to all our amazing artists

Florida PTA Award Winners from Seminole County

Visual Arts 🔞

Ruby Feng - Award of Excellence
Seminole High School
Moving to National PTA!

Hrishika Soni - Award of Merit Heathrow Elementary School

Talia Rose Tabares - Award of Merit Galileo Skyway Middle School

Azure Dayrit - Award of Merit Sabal Point Elementary School

Zoe Frank - Honorable Mention Lawton Chiles Middle School



Florida PTA Award Winners from Seminole County Film Production

Alice Chadwick - Award of Excellence Nekiva Elementary School**Moving to National PTA!

Sofia McPhillips - Award of Excellence Hagerty High School**Moving to National PTA!

Jayden King - Award of Merit Hagerty High School

Amelia King - Award of Merit Lake Howell High School

Brennan Dale - Award of Merit Hagerty High School

Johnathan Persaud - Honorable Mention Hagerty High School

Luke Staton - Honorable Mention Layer Elementary School



Florida PTA Award Winners from Seminole County

Dance Choreography

Cecilia Rice - Award of Excellence

Jackson Heights Middle School

Moving to National PTA!

Bray Curley-Cardona - Award of Merit Sabal Point Elementary School

Eshhani Bajaj - Award of Merit Wilson Elementary School

Camila Bello - Award of Merit Hagerty High School



Florida PTA Award Winners from Seminole County

Music Composition

Boothe McQuinn - Award of Excellence Wilson Elementary School**Moving to National PTA

Jasper Robinson - Award of Excellence Galileo Skyway Middle School**Moving to National PTA:

Parker Williams - Award of Merit Sabal Point Elementary School

William Wang - Award of Merit Walker Elementary School

Adalynn Jensen - Award of Merit Rainbow Elementary School

Amelia King - Honorable Mention Lake Howell High School



Florida PTA Award Winners from Seminole County

Photography (0)

Myaraa Gupta - Award of Merit Wilson Elementary School

Matthew Jones - Award of Merit Milwee Middle School

Anshul Kapur - Award of Merit Seminole High School

Maxwell Jones - Award of Merit Crooms Academy of Information Technology



Florida PTA Award Winners from Seminole County

Literature (



Everly Homan - Award of Excellence Woodlands Elementary School **Moving to National PTA!**

> Ella Nobili - Award of Merit Layer Elementary School

David Medlock - Award of Merit Hagerty High School

Darren Nguyen - Award of Merit Hagerty High School





REDBUG ELEMENTARY PTA



PTA/PTSA OF THE MONTH

The Red Bug Elementary PTA has had an incredible year thus far! They oraanized and executed highly successful fundraiser, retaining 98% of all funds raised to support the STEM lab. Additionally, thev have consistently provided students with memorable assemblies, carnivals, book fairs, treats, and more. Throughout the school year, the RBE PTA has sponsored numerous events and activities for both students and staff. Their efforts significantly contributed creating an enriching and nurturing environment, ensuring learning outstanding K-5 experience for all our children.

REDBUG ELEMENTARY PTA

Redbug Elementary PTA holds the distinction of being one of the oldest PTAs in Seminole County, established on February 14, 1973. Managed by volunteers, the Red Bug Elementary PTA works tirelessly in support of the school community. Serving as a vital bridge between home and school, the PTA facilitates communication and sponsors educational programs aligned with school goals. Additionally, it organizes fundraising efforts to acquire extra resources for the school beyond the allocated budget. Support them.

Join Today!





@redbugPta



<u>redbugpta</u>



cbesptsa.com



redbugpta@yahoo.com

Introducing Dear Pat. Looking for advice for your PTA? Email secretary@sccpta.com for your question to be featured.







"Our nominating committee could not get someone for every officer position. Our election is coming up. What do we do?"

PTA is a group effort! If the nominating committee is struggling to get officers, don't give up! We have amazing families in Seminole County and often, people need a clear ask and call to action. Word of caution -- refrain from retaining officers because there is 'no one else'; this can create issues next year when those individuals are not successful because they did not have the motivation and commitment for another year. The work of a nominating committee is to talk to everyone -- volunteers and the community. If you keep engaging your members and community, you will have more and more leader interest in the coming years!

- 1) Focus on the required positions President, Secretary and Treasurer. A PTA must have a president, treasurer and secretary to operate. Consider talking to those interested in VP or other positions about fulfilling one of these three roles.
- 2) Revisit conversations with individuals who are interested in chairs. Often a board member who has previously been a chair has the knowledge and experience to consider an officer role. Specifically ask if those already interested in the board or who volunteer at the school know anyone who would be great on the board. Get them involved there has to be a board to be on the board.
- 3) Be candid with the PTA members and school community. A PTA needs leaders to operate. Be transparent about what specific positions are needed. For instance, if you need a treasurer specifically,
- Send an email to your members that in order to have a PTA next year, you need a treasurer.
- Post a similar message on your social media use a graphic to catch attention.
- Send the information to your principal to share in the school's communications.

For example: Our nominating committee is still in search of a treasurer for next year! If you like numbers and are able to manage a family budget - we need you! No professional experience needed. Must love the students at XX Elementary;).

- 4) Nominate the Executive Committee (Officers) and hand off the rest to that new EC. The Nominating Committee recommends the President, VPs, Secretaries and Treasurers. The Chairs are appointed later by the new EC (typically following the recommendations from the Nominating Committee)
- 5) Share your experience with the new EC to possibly reconsider the officers listed in the bylaws and chairs listed in the standing rules. For example, does your PTA need a Recording and Corresponding Secretary or have operations transitioned to a Secretary and media chair? Does the PTA need 3 VIce Presidents or maybe 1 or 2 VPs and additional chairs to focus on specific committees or events.

A lot has changed since COVIDs. Our PTAs and schools are back and active as ever, however, the way we communicate and get things done may have changed. DO what you can, talk to everyone, and ask for help! SCCPTA is hear for you! We can share ideas and support.

Thanks for all you do!



STRENGTHEN YOUR PHYSICAL
HEALTH WITH OUR RESOURCES ON
MAINTAINING A HEALTHY DIET AND
STAYING ACTIVE. SUPPORT
HEALTHY BODIES AND CELEBRATE
HEALTHY LIFESTYLES MONTH WITH
NATIONAL PTA AT
PTA.ORG/HEALTHYLIFESTYLES

COLLEGE CAREER





YOUTH SPEECH CONTEST



The purpose of this contest is to promote a stronger interest and clearer understanding of the many aspects of agriculture; to provide opportunities for our youth to gain knowledge, appreciation, and provided agriculture; and help to promote agriculture's ose of this contest is to promote a stronger interest and understanding of agriculture; and help to promote agriculture's many values and virtues.







PROGRAM HIGHLIGHTS

- 4 YEARS OF ELECTIVES OFFERED
 ALL CLASSES ARE IN ECAMPUS
- FIELD TRIPS TO BUSINESSES, EVENTS, &

- CERTIFICATIONS

 PARTICIPATE IN LOCAL AND STATE LEVEL





SEMINOLE COUNTY HIGH SCHOOL SENIORS OR

EXTENDED TO 4/30/2024



For more information, please contact 407-313-5022 or CFHLAFoundation@cfhla.org



COLLEGE CAREER

Summer 2024 **Work Based Learning Experience**



Ready to start thinking about your career and your future? Seminole County Public Schools is offering our Summer 2024 SCPS

Work Based Learning Experiences (WBLE) for students with IEP or 504 Plan!

WHO CAN APPLY?

Students ages 14-21 who are currently:

- · Enrolled in school and have an IEP/504
- · Currently a client of Vocational Rehabilitation (VR) or VR PRE-ETS Not a client of VR, that's okay we can help connect you with VR.

WHAT ARE THE EXPECTATIONS?

Students earn a \$100 stipend for each 20-hour work experience completed during the summer.

- · Flexible scheduling and dates available; WBLEs can be during the day and on weekends.
- · Your Transition Resource Teacher will reach out to you to plan times and location of the worksite.
- · This training provides practical exposure to different careers and hands-on training for employability skills at local businesses in Seminole County with a Employment Specialist. Additionally, these experiences practice social skills and build relationships.
- · Students must provide their own transportation to and from the worksite.

WHEN IS IT OFFERED?

June 3rd- July 19th

HOW TO APPLY?

Complete the Sign Up by going to the link or scanning the QR Code and we will contact you via email.

https://bit.ly/scpswblesummer24



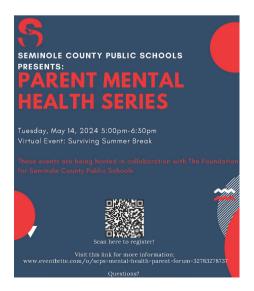




















Have you registered to be a Dividend? Anyone who wishes to volunteer on campus / during school hours must be approved by SCPS.

Click <u>HERE</u> to apply now. Once approved, don't forget to **log all of your hours**, including your PTA hours. They all count!

Check out the latest <u>news</u> from Seminole County Public Schools - the School Board of Seminole County and the Seminole Education Association, Inc. are pleased to announce that the parties have tentatively agreed to contract language and compensation

Everything in One Place. Comprehensive content covering topics that matter most to families: high school, college planning, affording college, career action plans, life skills, financial literacy, state-specific resources, and so much more. FREE with your membership in a Seminole County PTA!

Are you looking to give back to your community this year? Consider being a <u>Take Stock in Children</u> mentor! Do YOU want to sign up to become a mentor to one of these deserving students? As a mentor, you'll spend just 30 minutes a week with your student, but the difference you make will last a lifetime! Email Shannon Rininger for more information at riningsj@scps.kl2.fl.us

Did you know that Seminole County Council PTA supports all children in Seminole County? Each year, we also provide a scholarship to graduating seniors. Click the image on the right to donate to our general support or directly to the scholarship fund.





DID YOU KNOW? AS A MEMBER OF THE
NATIONAL PTA, YOU ARE ELIGIBLE FOR SPECIAL
MEMBER SAVINGS ON HOME AND AUTO
INSURANCE THAT COULD HELP YOU SAVE
HUNDREDS. LEARN MORE BY CALLING 877-7570346 OR VISITING
FARMERS.COM/GROUPSELECT.



Leadership Development Opportunities

Development Opportunities for All Leaders

5 Ways to Build a Better LinkedIn Profile

https://pll.harvard.edu/course/exercising-leadership-foundational-principles?delta=1

Build a Professional Resume using Canva

https://www.coursera.org/learn/leadership-collaboration?

tm_source=northwestern&utm_medium=institutions&utm_campaign=N

onsocial-NorthwesternWebsite-OLSM1

The Workplace and Personal Wellness Foundations

https://mooc.academiacentral.org/courses/course-v1:ACAD+ACAD2100+1000/about

Inclusive and Ethical Leadership

https://mooc.academiacentral.org/courses

Lean Six Sigma Yellow Belt Certificate

https://mooc.academiacentral.org/courses/course-v1:USF+SS101+2022/about

Resilient Leadership in an Anxious World

https://mooc.academiacentral.org/courses/course-v1:USF+RL101+1001/about

Cross - Cultural Leadership

https://mooc.academiacentral.org/courses/course-v1:USF+CCL101+001/about

Assessments:

16 Personalities

https://www.16personalities.com/

National PTA Thrive Learning Community:

Five Steps to Reach Your Goals

https://thrive.pta.org/courses/leadership-module-five-steps-to-reach-your-goals

Communications

https://thrive.pta.org/courses/leadership-module-communications

Intentional meeting

https://thrive.pta.org/courses/planning-for-meetings

Past National PTA eLearning courses

https://www.pta.org/home/run-your-pta/elearning



2023-2024 Multicultural Calendar

April Months:

History of Mathematics and Statistics Awareness month Month of the Military Child Autism Acceptance Month Child Abuse Awareness Month Celebrate Diversity Month Counseling Awareness Month Deaf History Month National Financial Literacy Month **Global Child Nutrition Month National Month of Hope** National Sexual Assault Awareness and **Prevention Month** National Volunteer Month **Physical Wellness Month School Library Month Stress Awareness Month**

April Weeks:

1 to 7 Community Garden Week
1 to 7 Medication Safety Week
1 to 7 National Public Health Week
17-13 National Library Week
21-27 Administrative Professionals Week
21-27 National Volunteer Week
22-26 Every Kid Healthy Week
22-25 National Playground Safety Week
Week

24-30 National Student Leadership Week 24-30 World Immunization Week

April days:

1 Take Down Tobacco National Day of Action l National One Cent Day **2 SAAM Day of Action** 2 National Reconciliation Day 2 World Autism Awareness Day 3 Paraprofessional Appreciation Day 7 World Health Day 8 International Kids' Yoga Day 9 Eid al-Fir 10 National Siblings Day 10 National Youth HIV and AIDS Awareness 13 Vaisakhi 15 World Art Day 15 Universal Day of Culture 17 Rama Navami **18 National Exercise Day** 20 Volunteer Recognition Day 21 Mahavir Jayanti 21 National Kindergarten Day 22 Earth Day 22-30 Passover 23 National Picnic Day

23 SCHOOL BUS DRIVER APPRECIATION DAY

24 National Administrative Professionals

23 English Language Day 23 Spanish Language Day

24 Stop Food Waste Day

27 National Drug Take Back Day

23 World Book Day















2024

NATIONAL

PTA

CALENDAR

Visit PTA.org for solutions, resources and program opportunities to help you be here for the students and families in your community this school year!

APRIL 2024 22 Earth

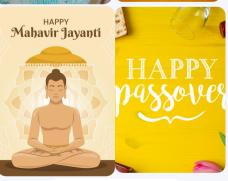
Day—Activate Earth
Day activities and
build a better
environment in
your local
communities.
PTA.org/HealthyLife
styles













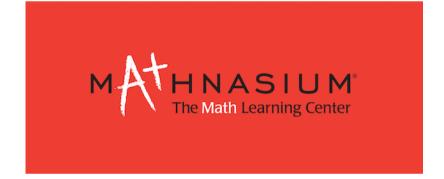


Interested in becoming a sponsor?

CLICK HERE

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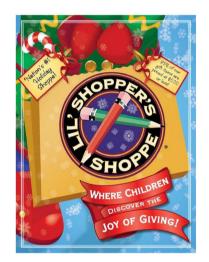


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Wonderland Gift Shoppes

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Mike Fravert | (407) 297-1644 | Mike@FunServicesFL.com | FunServicesFL.com



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